

IOHC

*International Oral Health Coalition
Po Box 566
Hardy, Arkansas 72542
Phone/Fax (870)-856-4851*

NON-DISCRIMINATORY POLICY

Overall Policy

International Oral Health Coalition is a 501(c)(3) nonprofit organization. It is the policy of IOHC to maintain a working and learning environment free of all forms of discrimination.

Equal Opportunity

IOHC affords equal opportunity to all employees and prospective employees without regard to race, color, sex, gender, sexual orientation, religion, age, marital status, disability, veteran status or national origin or other criteria protected by law.

Inclusion

IOHC is committed to providing an inclusive and welcoming environment for all members of our community and to ensuring that activities and employment decisions are based on individuals' abilities and qualifications. Consistent with this principle and applicable laws, it is therefore the IOHC's policy not to discriminate in offering access to its programs and activities or with respect to employment terms and conditions on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression. Such a policy ensures that only relevant factors are considered and that equitable and consistent standards of conduct and performance are applied.

Prohibitions

IOHC prohibits discrimination on the basis of race, color, religion, creed, sex, age, marital status, national origin, mental or physical disability, political belief or affiliation, veteran status, sexual orientation, genetic information, and any other class of individuals protected from discrimination under state or federal law in any aspect of the access to, admission, or treatment of individuals in its programs and activities, or in employment and application for employment. Furthermore, IOHC's policy includes prohibitions of harassment of program participants, customers, and employees, i.e., racial harassment, sexual harassment, and retaliation for filing complaints of discrimination.

Inquiries

Any inquiries regarding IOHC's non-discrimination policies should be brought to the attention of International Oral Health Coalition using the contact information provided below:

*IOHC
International Oral Health Coalition
P.O. Box 566 ~ Hardy, Arkansas 72542
Phone/Fax (870) 856-4851
humanresources@iohc.org*